

**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury  
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

**A** For the 2007 calendar year, or tax year beginning **OCT 1, 2007** and ending **SEP 30, 2008**

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Termination  
 Amended return  
 Application pending

Please use IRS label or print or type. See Specific Instructions.

**C** Name of organization  
**AMERICAN BOARD FOR CERTIFICATION OF TEACHER EXCELLENCE, INC.**

Number and street (or P.O. box if mail is not delivered to this address) Room/suite  
**1225 19TH STREET, NW 400**

City or town, state or country, and ZIP + 4  
**WASHINGTON, DC 20036**

**D** Employer identification number  
**20-0450386**

**E** Telephone number  
**202-261-2620**

**F** Accounting method:  Cash  Accrual  
 Other (specify) \_\_\_\_\_

**COPY**

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations.

H(a) Is this a group return for affiliates?  Yes  No

H(b) If "Yes," enter number of affiliates **N/A**

H(c) Are all affiliates included? **N/A**  Yes  No (If "No," attach a list.)

H(d) Is this a separate return filed by an organization covered by a group ruling?  Yes  No

I Group Exemption Number **N/A**

M Check  if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

**G** Website: **WWW.ABCTE.ORG**

**J** Organization type (check only one)  501(c)(3) (insert no.)  4947(a)(1) or  527

**K** Check here  if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

**L** Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 **7,045,642.**

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances**

|   |  | 1a             |  | 1b        |  | 1c |  | 1d                |  | 1e                |  |
|---|--|----------------|--|-----------|--|----|--|-------------------|--|-------------------|--|
| <b>1</b> Contributions, gifts, and similar amounts received:  |  |                |  |           |  |    |  |                   |  |                   |  |
| <b>a</b> Contributions to donor advised funds   |  |                |  |           |  |    |  |                   |  |                   |  |
| <b>b</b> Direct public support (not included on line 1a)  |  |                |  |           |  |    |  |                   |  |                   |  |
| <b>c</b> Indirect public support (not included on line 1a)  |  |                |  |           |  |    |  |                   |  |                   |  |
| <b>d</b> Government contributions (grants) (not included on line 1a)  |  |                |  |           |  |    |  | <b>5,571,231.</b> |  |                   |  |
| <b>e</b> Total (add lines 1a through 1d) (cash \$ <b>5,571,182.</b> noncash \$ <b>49.</b> )                                 |  |                |  |           |  |    |  |                   |  | <b>5,571,231.</b> |  |
| <b>2</b> Program service revenue including government fees and contracts (from Part VII, line 93)                           |  |                |  |           |  |    |  |                   |  | <b>1,335,436.</b> |  |
| <b>3</b> Membership dues and assessments  |  |                |  |           |  |    |  |                   |  |                   |  |
| <b>4</b> Interest on savings and temporary cash investments   |  |                |  |           |  |    |  |                   |  | <b>94,096.</b>    |  |
| <b>5</b> Dividends and interest from securities   |  |                |  |           |  |    |  |                   |  |                   |  |
| <b>6 a</b> Gross rents  |  | <b>6a</b>      |  |           |  |    |  |                   |  |                   |  |
| <b>b</b> Less: rental expenses  |  | <b>6b</b>      |  |           |  |    |  |                   |  |                   |  |
| <b>c</b> Net rental income or (loss). Subtract line 6b from line 6a   |  |                |  |           |  |    |  |                   |  | <b>6c</b>         |  |
| <b>7</b> Other investment income (describe _____)   |  |                |  |           |  |    |  |                   |  | <b>7</b>          |  |
| <b>8 a</b> Gross amount from sales of assets other than inventory   |  | (A) Securities |  | (B) Other |  |    |  |                   |  |                   |  |
| <b>b</b> Less: cost or other basis and sales expenses   |  | <b>8a</b>      |  | <b>8b</b> |  |    |  |                   |  |                   |  |
| <b>c</b> Gain or (loss) (attach schedule)   |  | <b>8c</b>      |  |           |  |    |  |                   |  |                   |  |
| <b>d</b> Net gain or (loss). Combine line 8c, columns (A) and (B)   |  |                |  |           |  |    |  |                   |  | <b>8d</b>         |  |
| <b>9</b> Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/> |  |                |  |           |  |    |  |                   |  |                   |  |
| <b>a</b> Gross revenue (not including \$ _____ of contributions reported on line 1b)  |  | <b>9a</b>      |  |           |  |    |  |                   |  |                   |  |
| <b>b</b> Less: direct expenses other than fundraising expenses  |  | <b>9b</b>      |  |           |  |    |  |                   |  |                   |  |
| <b>c</b> Net income or (loss) from special events. Subtract line 9b from line 9a  |  |                |  |           |  |    |  |                   |  | <b>9c</b>         |  |
| <b>10 a</b> Gross sales of inventory, less returns and allowances   |  | <b>10a</b>     |  |           |  |    |  |                   |  |                   |  |
| <b>b</b> Less: cost of goods sold   |  | <b>10b</b>     |  |           |  |    |  |                   |  |                   |  |
| <b>c</b> Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a                  |  |                |  |           |  |    |  |                   |  | <b>10c</b>        |  |
| <b>11</b> Other revenue (from Part VII, line 103)   |  |                |  |           |  |    |  |                   |  | <b>44,879.</b>    |  |
| <b>12</b> Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11   |  |                |  |           |  |    |  |                   |  | <b>7,045,642.</b> |  |
| <b>13</b> Program services (from line 44, column (B))   |  |                |  |           |  |    |  |                   |  | <b>5,624,130.</b> |  |
| <b>14</b> Management and general (from line 44, column (C))   |  |                |  |           |  |    |  |                   |  | <b>156,499.</b>   |  |
| <b>15</b> Fundraising (from line 44, column (D))  |  |                |  |           |  |    |  |                   |  | <b>136,116.</b>   |  |
| <b>16</b> Payments to affiliates (attach schedule)  |  |                |  |           |  |    |  |                   |  |                   |  |
| <b>17</b> Total expenses. Add lines 16 and 44, column (A)   |  |                |  |           |  |    |  |                   |  | <b>5,916,745.</b> |  |
| <b>18</b> Excess or (deficit) for the year. Subtract line 17 from line 12   |  |                |  |           |  |    |  |                   |  | <b>1,128,897.</b> |  |
| <b>19</b> Net assets or fund balances at beginning of year (from line 73, column (A))                                       |  |                |  |           |  |    |  |                   |  | <b>1,615,533.</b> |  |
| <b>20</b> Other changes in net assets or fund balances (attach explanation)   |  |                |  |           |  |    |  |                   |  | <b>0.</b>         |  |
| <b>21</b> Net assets or fund balances at end of year. Combine lines 18, 19, and 20  |  |                |  |           |  |    |  |                   |  | <b>2,744,430.</b> |  |

**Part II Statement of Functional Expenses**

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

| Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I. |  | (A) Total  | (B) Program services | (C) Management and general | (D) Fundraising |
|---|--|------------|----------------------|----------------------------|-----------------|
| 22a   | Grants paid from donor advised funds (attach schedule)<br>(cash \$ 0, noncash \$ 0)<br>If this amount includes foreign grants, check here <input type="checkbox"/>     |            |                      |                            |                 |
| 22b   | Other grants and allocations (attach schedule)<br>(cash \$ 135,525, noncash \$ 0)<br>If this amount includes foreign grants, check here <input type="checkbox"/>       | 135,525.   | 135,525.             |                            |                 |
| 23  | Specific assistance to individuals (attach schedule)   |            |                      |                            |                 |
| 24  | Benefits paid to or for members (attach schedule)  |            |                      |                            |                 |
| 25a   | Compensation of current officers, directors, key employees, etc. listed in Part V-A  | 205,324.   | 197,111.             | 6,160.                     | 2,053.          |
| 25b   | Compensation of former officers, directors, key employees, etc. listed in Part V-B   | 0.         | 0.                   | 0.                         | 0.              |
| 25c   | Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) |            |                      |                            |                 |
| 26  | Salaries and wages of employees not included on lines 25a, b, and c  | 1,965,495. | 1,891,116.           | 23,710.                    | 50,669.         |
| 27  | Pension plan contributions not included on lines 25a, b, and c   | 145,134.   | 140,112.             | 1,787.                     | 3,235.          |
| 28  | Employee benefits not included on lines 25a - 27   | 229,620.   | 214,632.             | 4,111.                     | 10,877.         |
| 29  | Payroll taxes  | 162,612.   | 157,006.             | 1,662.                     | 3,944.          |
| 30  | Professional fundraising fees  |            |                      |                            |                 |
| 31  | Accounting fees  | 77,469.    | 76,677.              | 782.                       | 10.             |
| 32  | Legal fees   | 9,298.     | 8,703.               | 595.                       |                 |
| 33  | Supplies   | 21,861.    | 21,649.              | 212.                       |                 |
| 34  | Telephone  | 46,883.    | 46,843.              | 30.                        | 10.             |
| 35  | Postage and shipping   | 112,339.   | 110,718.             | 998.                       | 623.            |
| 36  | Occupancy  | 458,513.   | 441,414.             | 5,948.                     | 11,151.         |
| 37  | Equipment rental and maintenance   | 14,612.    | 14,612.              |                            |                 |
| 38  | Printing and publications  | 82,973.    | 81,616.              | 800.                       | 557.            |
| 39  | Travel   | 317,444.   | 289,481.             | 23,185.                    | 4,778.          |
| 40  | Conferences, conventions, and meetings   | 83,352.    | 68,053.              | 14,818.                    | 481.            |
| 41  | Interest   |            |                      |                            |                 |
| 42  | Depreciation, depletion, etc. (attach schedule)  | 69,376.    |                      | 69,376.                    |                 |
| 43  | Other expenses not covered above (itemize):  |            |                      |                            |                 |
| a   |  |            |                      |                            |                 |
| b   |  |            |                      |                            |                 |
| c   |  |            |                      |                            |                 |
| d   |  |            |                      |                            |                 |
| e   |  |            |                      |                            |                 |
| f   |  |            |                      |                            |                 |
| g   | SEE STATEMENT 1  | 1,778,915. | 1,728,862.           | 2,325.                     | 47,728.         |
| 44  | Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)                                    | 5,916,745. | 5,624,130.           | 156,499.                   | 136,116.        |

STATEMENT 2

Joint Costs. Check  if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes  No  
 If "Yes," enter (i) the aggregate amount of these joint costs \$ N/A ; (ii) the amount allocated to Program services \$ N/A ;  
 (iii) the amount allocated to Management and general \$ N/A ; and (iv) the amount allocated to Fundraising \$ N/A

**Part III** Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ► **SEE STATEMENT 3**

**Program Service Expenses**  
(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

**a** THE AMERICAN BOARD FOR CERTIFICATION OF TEACHER EXCELLENCE DEVELOPS HIGH QUALITY TEACHER CREDENTIALS THAT ARE PORTABLE, TIME EFFICIENT AND COST EFFECTIVE. THE AMERICAN BOARD CERTIFICATION IS AVAILABLE FOR INDIVIDUALS FIRST ENTERING THE TEACHING FIELD, OPENING NEW DOORS TO THE TEACHING PROFESSION AND HELPING STATES.

(Grants and allocations \$ 135,525. ) If this amount includes foreign grants, check here ►

5,624,130.

**b**  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Grants and allocations \$ ) If this amount includes foreign grants, check here ►

**c**  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Grants and allocations \$ ) If this amount includes foreign grants, check here ►

**d**  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Grants and allocations \$ ) If this amount includes foreign grants, check here ►

**e** Other program services (attach schedule)  
(Grants and allocations \$ ) If this amount includes foreign grants, check here ►

**f** Total of Program Service Expenses (should equal line 44, column (B), Program services) ►

5,624,130.

**Part IV Balance Sheets** (See the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

|   |  | (A)<br>Beginning of year | (B)<br>End of year |
|---|--|--------------------------|--------------------|
| Assets  | 45 Cash - non-interest-bearing   | 812,693.                 | 45 3,330,292.      |
|   | 46 Savings and temporary cash investments  | 1,000,000.               | 46                 |
|   | 47 a Accounts receivable   | 54,046.                  |                    |
|   | b Less: allowance for doubtful accounts  |                          | 47c 54,046.        |
|   | 48 a Pledges receivable  |                          |                    |
|   | b Less: allowance for doubtful accounts  |                          | 48c                |
|   | 49 Grants receivable   | 425,523.                 | 49 162,416.        |
|   | 50 a Receivables from current and former officers, directors, trustees, and key employees  |                          | 50a                |
|   | b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)         |                          | 50b                |
|   | 51 a Other notes and loans receivable  |                          |                    |
|   | b Less: allowance for doubtful accounts  |                          | 51c                |
|   | 52 Inventories for sale or use   |                          | 52                 |
|   | 53 Prepaid expenses and deferred charges   | 38,345.                  | 53 16,172.         |
|   | 54 a Investments - publicly-traded securities  |                          | 54a                |
|   | b Investments - other securities   |                          | 54b                |
|   | 55 a Investments - land, buildings, and equipment: basis   |                          |                    |
|   | b Less: accumulated depreciation   |                          | 55c                |
|   | 56 Investments - other   |                          | 56                 |
| 57 a Land, buildings, and equipment: basis  | 497,010.   |                          |                    |
| b Less: accumulated depreciation  | 326,930.   | 57c 170,080.             |                    |
| 58 Other assets, including program-related investments (describe ► SECURITY DEPOSIT )   | 38,900.  | 58 35,029.               |                    |
| 59 Total assets (must equal line 74). Add lines 45 through 58   | 2,392,980.   | 59 3,768,035.            |                    |
| Liabilities   | 60 Accounts payable and accrued expenses   | 429,902.                 | 60 225,879.        |
|   | 61 Grants payable  |                          | 61                 |
|   | 62 Deferred revenue  | 312,995.                 | 62 578,887.        |
|   | 63 Loans from officers, directors, trustees, and key employees   |                          | 63                 |
|   | 64 a Tax-exempt bond liabilities   |                          | 64a                |
|   | b Mortgages and other notes payable  |                          | 64b                |
|   | 65 Other liabilities (describe ► DEFERRED LEASE INCENTIVES )   | 34,550.                  | 65 218,839.        |
| 66 Total liabilities. Add lines 60 through 65   | 777,447.   | 66 1,023,605.            |                    |
| Net Assets or Fund Balances   | Organizations that follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74. |                          |                    |
|   | 67 Unrestricted  | 1,615,533.               | 67 2,744,430.      |
|   | 68 Temporarily restricted  |                          | 68                 |
|   | 69 Permanently restricted  |                          | 69                 |
|   | Organizations that do not follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 70 through 74.                         |                          |                    |
|   | 70 Capital stock, trust principal, or current funds  |                          | 70                 |
|   | 71 Paid-in or capital surplus, or land, building, and equipment fund   |                          | 71                 |
|   | 72 Retained earnings, endowment, accumulated income, or other funds  |                          | 72                 |
| 73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21) | 1,615,533.   | 73 2,744,430.            |                    |
| 74 Total liabilities and net assets/fund balances. Add lines 66 and 73  | 2,392,980.   | 74 3,768,035.            |                    |





| Part VI Other Information (continued) |  | Yes | No  |
|---------------------------------------|--|-----|-----|
| 82 a                                  | Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?  |     | X   |
| b                                     | If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)   |     |     |
|                                       | 82b N/A  |     |     |
| 83 a                                  | Did the organization comply with the public inspection requirements for returns and exemption applications?  | X   |     |
| b                                     | Did the organization comply with the disclosure requirements relating to quid pro quo contributions?   |     |     |
|                                       | N/A  |     |     |
| 84 a                                  | Did the organization solicit any contributions or gifts that were not tax deductible?  |     | X   |
| b                                     | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  |     |     |
|                                       | N/A  |     |     |
| 85 a                                  | 501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?  |     |     |
|                                       | N/A  |     |     |
| b                                     | Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.   |     |     |
|                                       | N/A  |     |     |
| c                                     | Dues, assessments, and similar amounts from members  | 85c | N/A |
| d                                     | Section 162(e) lobbying and political expenditures   | 85d | N/A |
| e                                     | Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices   | 85e | N/A |
| f                                     | Taxable amount of lobbying and political expenditures (line 85d less 85e)  | 85f | N/A |
| g                                     | Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?  |     |     |
|                                       | N/A  | 85g |     |
| h                                     | If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?   |     |     |
|                                       | N/A  | 85h |     |
| 86                                    | 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12  | 86a | N/A |
| b                                     | Gross receipts, included on line 12, for public use of club facilities   | 86b | N/A |
| 87                                    | 501(c)(12) organizations. Enter: a Gross income from members or shareholders   | 87a | N/A |
| b                                     | Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)  | 87b | N/A |
| 88 a                                  | At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX                         | 88a | X   |
| b                                     | At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI  | 88b | X   |
| 89 a                                  | 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 0.; section 4912 0.; section 4955 0.   |     |     |
| b                                     | 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction                        | 89b | X   |
| c                                     | Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958  |     |     |
|                                       | 0.   |     |     |
| d                                     | Enter: Amount of tax on line 89c, above, reimbursed by the organization  |     |     |
|                                       | 0.   |     |     |
| e                                     | All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?  | 89e | X   |
| f                                     | All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?  | 89f | X   |
| g                                     | For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  | 89g | X   |
| 90 a                                  | List the states with which a copy of this return is filed DC, MA   |     |     |
| b                                     | Number of employees employed in the pay period that includes March 12, 2007  | 90b | 37  |
| 91 a                                  | The books are in care of THE ORGANIZATION Telephone no. 202-261-2620 Located at 1225 19TH STREET, NW STE 400 WASHINGTON, DC, WAS ZIP +4 20036  |     |     |
| b                                     | At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country N/A | 91b | X   |
|                                       | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  |     |     |

**Part VI Other Information** (continued)

c At any time during the calendar year, did the organization maintain an office outside of the United States? 91c  Yes  No  
 If "Yes," enter the name of the foreign country N/A

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here   
 and enter the amount of tax-exempt interest received or accrued during the tax year 92 N/A

**Part VII Analysis of Income-Producing Activities** (See the instructions.)

Note: Enter gross amounts unless otherwise indicated.

|   | Unrelated business income |               | Excluded by section 512, 513, or 514 |               | (E)<br>Related or exempt<br>function income |
|---|---------------------------|---------------|--------------------------------------|---------------|---|
|   | (A)<br>Business<br>code   | (B)<br>Amount | (C)<br>Exclu-<br>sion<br>code        | (D)<br>Amount |   |
| 93 Program service revenue:                                     |                           |               |                                      |               |   |
| a <b>PASSPORT-TEACHING FEES</b>                                 |                           |               |                                      |               | 1,335,436.                                  |
| b   |                           |               |                                      |               |   |
| c   |                           |               |                                      |               |   |
| d   |                           |               |                                      |               |   |
| e   |                           |               |                                      |               |   |
| f Medicare/Medicaid payments                                    |                           |               |                                      |               |   |
| g Fees and contracts from government agencies                   |                           |               |                                      |               |   |
| 94 Membership dues and assessments                              |                           |               |                                      |               |   |
| 95 Interest on savings and temporary cash investments           |                           |               | 14                                   | 94,096.       |   |
| 96 Dividends and interest from securities                       |                           |               |                                      |               |   |
| 97 Net rental income or (loss) from real estate:                |                           |               |                                      |               |   |
| a debt-financed property  |                           |               |                                      |               |   |
| b not debt-financed property                                    |                           |               |                                      |               |   |
| 98 Net rental income or (loss) from personal property           |                           |               |                                      |               |   |
| 99 Other investment income                                      |                           |               |                                      |               |   |
| 100 Gain or (loss) from sales of assets<br>other than inventory |                           |               |                                      |               |   |
| 101 Net income or (loss) from special events                    |                           |               |                                      |               |   |
| 102 Gross profit or (loss) from sales of inventory              |                           |               |                                      |               |   |
| 103 Other revenue:  |                           |               |                                      |               |   |
| a <b>MISCELLANEOUS</b>  |                           |               |                                      |               | 44,879.                                     |
| b   |                           |               |                                      |               |   |
| c   |                           |               |                                      |               |   |
| d   |                           |               |                                      |               |   |
| e   |                           |               |                                      |               |   |
| 104 Subtotal (add columns (B), (D), and (E))                    |                           | 0.            |                                      | 94,096.       | 1,380,315.                                  |
| 105 Total (add line 104, columns (B), (D), and (E))             |                           |               |                                      |               | 1,474,411.                                  |

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See the instructions.)

| Line No. | Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes). |
|----------|---|
| 93A      | TESTING REVENUE FROM TEACHERS   |
| 103A     | REIMBURSEMENTS FOR RENT AND COMMON SPACE SHARING  |

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities** (See the instructions.)

| (A)<br>Name, address, and EIN of corporation,<br>partnership, or disregarded entity | (B)<br>Percentage of<br>ownership interest | (C)<br>Nature of activities | (D)<br>Total income | (E)<br>End-of-year<br>assets |
|---|--|-----------------------------|---------------------|------------------------------|
| N/A   | %  |                             |                     |                              |
|   | %  |                             |                     |                              |
|   | %  |                             |                     |                              |
|   | %  |                             |                     |                              |

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts** (See the instructions.)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

**Part XI** Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13). **N/A**

106 Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

|     |    |
|-----|----|
| Yes | No |
|     |    |

|               | (A)<br>Name, address, of each controlled entity | (B)<br>Employer Identification Number | (C)<br>Description of transfer | (D)<br>Amount of transfer |
|---------------|---|---------------------------------------|--------------------------------|---------------------------|
| a             | -----<br>-----<br>-----                         |                                       |                                |                           |
| b             | -----<br>-----<br>-----                         |                                       |                                |                           |
| c             | -----<br>-----<br>-----                         |                                       |                                |                           |
| <b>Totals</b> |   |                                       |                                |                           |

107 Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

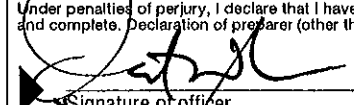
|     |    |
|-----|----|
| Yes | No |
|     |    |

|               | (A)<br>Name, address, of each controlled entity | (B)<br>Employer Identification Number | (C)<br>Description of transfer | (D)<br>Amount of transfer |
|---------------|---|---------------------------------------|--------------------------------|---------------------------|
| a             | -----<br>-----<br>-----                         |                                       |                                |                           |
| b             | -----<br>-----<br>-----                         |                                       |                                |                           |
| c             | -----<br>-----<br>-----                         |                                       |                                |                           |
| <b>Totals</b> |   |                                       |                                |                           |

108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

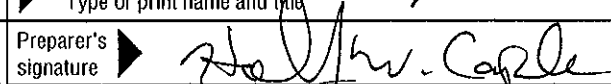
|     |    |
|-----|----|
| Yes | No |
|     |    |

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please Sign Here:  Date: 4/20/09

Signature of officer: **DAVID W. SABA** Type or print name and title: **PRESIDENT**

---

Paid Preparer's Use Only: Preparer's signature:  Date: 4/20/09 Check if self-employed:  Preparer's SSN or PTIN (See Gen. Inst. X):

Firm's name (or yours if self-employed), address, and ZIP + 4: **DROLET & ASSOCIATES, P.L.L.C**  
**1901 L STREET, NW #250**  
**WASHINGTON, DC 20036**

EIN: Phone no.: **202-822-0717**

**SCHEDULE A**  
(Form 990 or 990-EZ)

**Organization Exempt Under Section 501(c)(3)**

OMB No. 1545-0047

(Except Private Foundation) and Section 501(e), 501(f), 501(k),  
501(n), or 4947(a)(1) Nonexempt Charitable Trust

**2007**

**Supplementary Information--(See separate instructions.)**

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Department of the Treasury  
Internal Revenue Service

Name of the organization **AMERICAN BOARD FOR CERTIFICATION OF  
TEACHER EXCELLENCE, INC.** Employer identification number  
**20 0450386**

**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**

(See page 1 of the instructions. List each one. If there are none, enter "None.")

| (a) Name and address of each employee paid more than \$50,000          | (b) Title and average hours per week devoted to position | (c) Compensation   | (d) Contributions to employee benefit plans & deferred compensation | (e) Expense account and other allowances |
|--|--|--------------------|---|--|
| <u>ALBERT CHEN</u><br>1225 19TH ST, NW STE 400, WASHINGTON,            | SR. DIR-STRAT<br>40.00                                   | GROWTH<br>122,123. | 18,836.   |  |
| <u>DIAHANN DEBREAUX-WATTS</u><br>1225 19TH ST, NW STE 400, WASHINGTON, | DIR-CAND SERV<br>40.00                                   | 98,595.            | 20,417.   |  |
| <u>WILLIAM SCHIMMEL</u><br>1225 19TH ST, NW STE 400, WASHINGTON,       | VP-BUS ADMIN<br>40.00                                    | 125,633.           | 20,670.   |  |
| <u>GIOVANNI COZZARELLI</u><br>1225 19TH ST, NW STE 400, WASHINGTON,    | VP- FIN/ADMIN<br>40.00                                   | 124,236.           | 22,491.   |  |
| <u>W. MIKE KELLEY</u><br>1225 19TH ST, NW STE 400, WASHINGTON,         | DIR-TEST PREP<br>40.00                                   | 94,351.            | 20,067.   |  |
| Total number of other employees paid over \$50,000 ▶                   | 13   |                    |   |  |

**Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services**

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

| (a) Name and address of each independent contractor paid more than \$50,000 | (b) Type of service | (c) Compensation |
|---|---------------------|------------------|
| <u>NONE</u>   |                     |                  |
|   |                     |                  |
|   |                     |                  |
|   |                     |                  |
|   |                     |                  |
|   |                     |                  |
| Total number of others receiving over \$50,000 for professional services ▶  | 0                   |                  |

**Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services**

(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

| (a) Name and address of each independent contractor paid more than \$50,000      | (b) Type of service               | (c) Compensation |
|--|-----------------------------------|------------------|
| <u>SUMMIT COMMUNICATIONS</u><br>PO BOX 2038 , BOISE, ID 83701                    | ADVERTISING-<br>PRINT AND RADIO A | 393,989.         |
| <u>NCS PEARSON</u><br>13036 COLLECTION CENTER DR, CHICAGO, IL 60693              | TESTING OPS &<br>STANDARD SETTING | 216,565.         |
| <u>MATHEMATICA POLICY RESEARCH, INC</u><br>PO BOX 2393, PRINCETON, NJ 08543-2393 | RESEARCH AND<br>REPORTING         | 137,260.         |
| <u>GOOGLE, INC</u><br>1600 AMPHITHEATRE PKWY, MOUNTAIN VIEW, CA 94139            | ADVERTISING                       | 98,760.          |
| <u>XPERTCOLOR</u><br>8160 CRYDEN WAY, FORESTVILLE, MD 20747                      | PRINTING                          | 55,129.          |
| Total number of other contractors receiving over \$50,000 for other services ▶   | 4                                 |                  |

**Part III** Statements About Activities (See page 2 of the instructions.)

|   |   | Yes | No  |
|---|---|-----|-----|
| 1 | During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ _____ \$ <u>108,492.</u> (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)<br><b>VI-A, LINE 38B</b><br>Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities. | X   |     |
| 2 | During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)  |     |     |
| a | Sale, exchange, or leasing of property? .....   |     | X   |
| b | Lending of money or other extension of credit? .....  |     | X   |
| c | Furnishing of goods, services, or facilities? .....   |     | X   |
| d | Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? <b>SEE PART V-A, FORM 990</b> .....   | X   |     |
| e | Transfer of any part of its income or assets? .....   |     | X   |
| 3 | a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.) .....  | X   |     |
| b | Did the organization have a section 403(b) annuity plan for its employees? .....  | X   |     |
| c | Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement .....  |     | X   |
| d | Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services? .....   |     | X   |
| 4 | a Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g .....  |     | X   |
| b | Did the organization make any taxable distributions under section 4966? .....   |     | N/A |
| c | Did the organization make a distribution to a donor, donor advisor, or related person? .....  |     | N/A |
| d | Enter the total number of donor advised funds owned at the end of the tax year .....  |     | N/A |
| e | Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year .....  |     | N/A |
| f | Enter the total number of separate funds or accounts owned at the end of the year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts .....  |     | 0.  |
| g | Enter the aggregate value of assets in all funds or accounts included on line 4f at the end of the tax year .....   |     | 0.  |

**Part IV Reason for Non-Private Foundation Status** (See pages 4 through 8 of the instructions.)

I certify that the organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5  A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6  A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7  A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8  A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9  A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state
- 10  An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a  An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b  A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13  An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization:  
 Type I       Type II       Type III-Functionally Integrated       Type III-Other

Provide the following information about the supported organizations. (See page 8 of the instructions.)

| (a)<br>Name(s) of supported organization(s) | (b)<br>Employer identification number (EIN) | (c)<br>Type of organization (described in lines 5 through 12 above or IRC section) | (d)<br>Is the supported organization listed in the supporting organization's governing documents? |    | (e)<br>Amount of support |
|---|---|--|---|----|--------------------------|
|   |   |  | Yes   | No |                          |
|   |   |  |   |    |                          |
|   |   |  |   |    |                          |
|   |   |  |   |    |                          |
|   |   |  |   |    |                          |
|   |   |  |   |    |                          |
|   |   |  |   |    |                          |
|   |   |  |   |    |                          |
|   |   |  |   |    |                          |
| <b>Total</b>                                |   |  |   |    | ▶                        |

- 14  An organization organized and operated to test for public safety. Section 509(a)(4). (See page 8 of the instructions.)

**Part IV-A Support Schedule** (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.**  
**Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

| Calendar year (or fiscal year beginning in)   | (a) 2006   | (b) 2005   | (c) 2004                   | (d) 2003   | (e) Total       |
|---|------------|------------|----------------------------|------------|-----------------|
| 15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)   | 7,731,979. | 7,924,612. | 7,055,724.                 | 2,508,821. | 25,221,136.     |
| 16 Membership fees received   |            |            |                            |            |                 |
| 17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose  | 1,025,333. | 714,292.   | 258,888.                   | 61,760.    | 2,060,273.      |
| 18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975  | 66,118.    |            |                            |            | 66,118.         |
| 19 Net income from unrelated business activities not included in line 18  |            |            |                            |            |                 |
| 20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf   |            |            |                            |            |                 |
| 21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge   |            |            |                            |            |                 |
| 22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets   | 5,070.     | 10,874.    | SEE STATEMENT 5<br>10,641. | 11,864.    | 38,449.         |
| 23 Total of lines 15 through 22   | 8,828,500. | 8,649,778. | 7,325,253.                 | 2,582,445. | 27,385,976.     |
| 24 Line 23 minus line 17  | 7,803,167. | 7,935,486. | 7,066,365.                 | 2,520,685. | 25,325,703.     |
| 25 Enter 1% of line 23  | 88,285.    | 86,498.    | 73,253.                    | 25,824.    |                 |
| 26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24   |            |            |                            |            | 26a 506,514.    |
| b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts  |            |            |                            |            | 26b 0.          |
| c Total support for section 509(a)(1) test: Enter line 24, column (e)   |            |            |                            |            | 26c 25,325,703. |
| d Add: Amounts from column (e) for lines: 18 66,118. 19 _____ 22 38,449. 26b _____  |            |            |                            |            | 26d 104,567.    |
| e Public support (line 26c minus line 26d total)  |            |            |                            |            | 26e 25,221,136. |
| f Public support percentage (line 26e (numerator) divided by line 26c (denominator))  |            |            |                            |            | 26f 99.5871%    |
| 27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: N/A (2006) _____ (2005) _____ (2004) _____ (2003) _____  |            |            |                            |            |                 |
| b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: N/A (2006) _____ (2005) _____ (2004) _____ (2003) _____ |            |            |                            |            |                 |
| c Add: Amounts from column (e) for lines: 15 _____ 16 _____ 17 _____ 20 _____ 21 _____  |            |            |                            |            | 27c N/A         |
| d Add: Line 27a total _____ and line 27b total _____  |            |            |                            |            | 27d N/A         |
| e Public support (line 27c total minus line 27d total)  |            |            |                            |            | 27e N/A         |
| f Total support for section 509(a)(2) test: Enter amount on line 23, column (e)   |            |            | 27f N/A                    |            |                 |
| g Public support percentage (line 27e (numerator) divided by line 27f (denominator))  |            |            |                            |            | 27g N/A %       |
| h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))  |            |            |                            |            | 27h N/A %       |
| 28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.  |            |            |                            |            |                 |

**Part V Private School Questionnaire** (See page 9 of the instructions.)

N/A

**(To be completed ONLY by schools that checked the box on line 6 in Part IV)**

|   |   | Yes | No |
|---|---|-----|----|
| 29  | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? .....   | 29  |    |
| 30  | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? .....  | 30  |    |
| 31  | Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? ..... | 31  |    |
| If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)        |   |     |    |
| .....   |   |     |    |
| .....   |   |     |    |
| 32  | Does the organization maintain the following:   |     |    |
| a   | Records indicating the racial composition of the student body, faculty, and administrative staff? .....   | 32a |    |
| b   | Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? .....   | 32b |    |
| c   | Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? .....   | 32c |    |
| d   | Copies of all material used by the organization or on its behalf to solicit contributions? .....  | 32d |    |
| If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)  |   |     |    |
| .....   |   |     |    |
| 33  | Does the organization discriminate by race in any way with respect to:  |     |    |
| a   | Students' rights or privileges? .....   | 33a |    |
| b   | Admissions policies? .....  | 33b |    |
| c   | Employment of faculty or administrative staff? .....  | 33c |    |
| d   | Scholarships or other financial assistance? .....   | 33d |    |
| e   | Educational policies? .....   | 33e |    |
| f   | Use of facilities? .....  | 33f |    |
| g   | Athletic programs? .....  | 33g |    |
| h   | Other extracurricular activities? .....   | 33h |    |
| If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.) |   |     |    |
| .....   |   |     |    |
| .....   |   |     |    |
| 34 a  | Does the organization receive any financial aid or assistance from a governmental agency? .....   | 34a |    |
| b   | Has the organization's right to such aid ever been revoked or suspended? .....  | 34b |    |
| If you answered "Yes" to either 34a or b, please explain using an attached statement.                             |   |     |    |
| 35  | Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation .....   | 35  |    |

**Part VI-A Lobbying Expenditures by Electing Public Charities** (See page 11 of the instructions.)  
(To be completed ONLY by an eligible organization that filed Form 5768)

Check  **a** if the organization belongs to an affiliated group. Check  **b** if you checked "a" and "limited control" provisions apply.

| Limits on Lobbying Expenditures<br>(The term "expenditures" means amounts paid or incurred.) |   | (a)<br>Affiliated group<br>totals | (b)<br>To be completed for all<br>electing organizations |
|--|---|-----------------------------------|--|
|  |   | N/A                               |  |
| 36   | Total lobbying expenditures to influence public opinion (grassroots lobbying) | 36                                |  |
| 37   | Total lobbying expenditures to influence a legislative body (direct lobbying) | 37                                | 108,492.   |
| 38   | Total lobbying expenditures (add lines 36 and 37)                             | 38                                | 108,492.   |
| 39   | Other exempt purpose expenditures   | 39                                | 5,808,253.   |
| 40   | Total exempt purpose expenditures (add lines 38 and 39)                       | 40                                | 5,916,745.   |
| 41   | Lobbying nontaxable amount. Enter the amount from the following table -       |                                   |  |
|  | <b>If the amount on line 40 is -</b>  |                                   |  |
|  | Not over \$500,000  |                                   |  |
|  | Over \$500,000 but not over \$1,000,000                                       |                                   |  |
|  | Over \$1,000,000 but not over \$1,500,000                                     |                                   |  |
|  | Over \$1,500,000 but not over \$17,000,000                                    |                                   |  |
|  | Over \$17,000,000   |                                   |  |
|  | <b>The lobbying nontaxable amount is -</b>                                    |                                   |  |
|  | 20% of the amount on line 40  |                                   |  |
|  | \$100,000 plus 15% of the excess over \$500,000                               |                                   |  |
|  | \$175,000 plus 10% of the excess over \$1,000,000                             |                                   |  |
|  | \$225,000 plus 5% of the excess over \$1,500,000                              |                                   |  |
|  | \$1,000,000   |                                   |  |
| 41   |   | 41                                | 445,837.   |
| 42   | Grassroots nontaxable amount (enter 25% of line 41)                           | 42                                | 111,459.   |
| 43   | Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36      | 43                                |  |
| 44   | Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38      | 44                                |  |

**Caution:** If there is an amount on either line 43 or line 44, you must file Form 4720.

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 13 of the instructions.)

| Calendar year (or fiscal year beginning in) | Lobbying Expenditures During 4-Year Averaging Period |             |             |             |              |
|---|--|-------------|-------------|-------------|--------------|
|   | (a)<br>2007  | (b)<br>2006 | (c)<br>2005 | (d)<br>2004 | (e)<br>Total |
| 45  | 445,837.   | 551,129.    | 561,339.    |             | 1,558,305.   |
| 46  |  |             |             |             | 2,337,458.   |
| 47  | 108,492.   | 112,519.    |             |             | 221,011.     |
| 48  | 111,459.   | 137,782.    | 140,335.    |             | 389,576.     |
| 49  |  |             |             |             | 584,364.     |
| 50  |  |             |             |             | 0.           |

**Part VI-B Lobbying Activity by Nonelecting Public Charities**

(For reporting only by organizations that did not complete Part VI-A) (See page 14 of the instructions.)

| During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | Yes | No | Amount |
|---|-----|----|--------|
| a Volunteers  |     | X  |        |
| b Paid staff or management (Include compensation in expenses reported on lines c through h.)  |     | X  |        |
| c Media advertisements  |     | X  |        |
| d Mailings to members, legislators, or the public   |     | X  |        |
| e Publications, or published or broadcast statements  |     | X  |        |
| f Grants to other organizations for lobbying purposes   |     | X  |        |
| g Direct contact with legislators, their staffs, government officials, or a legislative body  |     | X  |        |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means  |     | X  |        |
| i Total lobbying expenditures (Add lines c through h.)  |     |    | 0.     |

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.



| FORM 990                      | OTHER EXPENSES    |                            |                                  | STATEMENT 1        |
|-------------------------------|-------------------|----------------------------|----------------------------------|--------------------|
| DESCRIPTION                   | (A)<br>TOTAL      | (B)<br>PROGRAM<br>SERVICES | (C)<br>MANAGEMENT<br>AND GENERAL | (D)<br>FUNDRAISING |
| INFORMATIONAL SERVICES        | 102,432.          | 102,432.                   |                                  |                    |
| MARKETING & OUTREACH          | 583,522.          | 583,497.                   | 25.                              |                    |
| DUES & SUBSCRIPTIONS          | 22,135.           | 19,916.                    |                                  | 2,219.             |
| INSURANCE                     | 19,813.           | 19,023.                    | 281.                             | 509.               |
| EDUCATION                     |                   |                            |                                  |                    |
| CONSULTANTS                   | 988,029.          | 943,029.                   |                                  | 45,000.            |
| REPAIRS & MAINTENANCE         | 1,588.            | 1,588.                     |                                  |                    |
| NON-CAPITAL EQUIPMENT         | 2,240.            | 2,191.                     | 49.                              |                    |
| SOFTWARE                      | 632.              | 632.                       |                                  |                    |
| MISCELLANEOUS                 | 9,179.            | 7,828.                     | 1,351.                           |                    |
| TEMPORARY HELP                | 3,693.            | 3,693.                     |                                  |                    |
| LICENSES & FEES               | 45,652.           | 45,033.                    | 619.                             |                    |
| <b>TOTAL TO FM 990, LN 43</b> | <b>1,778,915.</b> | <b>1,728,862.</b>          | <b>2,325.</b>                    | <b>47,728.</b>     |

|          |  |             |
|----------|--|-------------|
| FORM 990 | CASH GRANTS AND ALLOCATIONS<br>TO OTHERS | STATEMENT 2 |
|----------|--|-------------|

| CLASS OF ACTIVITY/DONEE'S NAME AND ADDRESS    | AMOUNT   |
|---|----------|
| SCHOLARSHIPS AND STIPENDS                     | 135,525. |
| TOTAL INCLUDED ON FORM 990, PART II, LINE 22B | 135,525. |

|          |  |             |
|----------|--|-------------|
| FORM 990 | STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE<br>PART III | STATEMENT 3 |
|----------|--|-------------|

## EXPLANATION

THE AMERICAN BOARD FOR CERTIFICATION OF TEACHER EXCELLENCE WAS ESTABLISHED TO WORK WITH GOVERNMENTS, EDUCATIONAL INSTITUTIONS, NON-PROFIT ORGANIZATIONS AND THE PRIVATE SECTOR TO IMPROVE AND SIMPLIFY THE TRAINING, CERTIFICATION AND HIRING OF PUBLIC SCHOOL TEACHERS.

FORM 990 PART V-A - LIST OF CURRENT OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES STATEMENT 4

| NAME AND ADDRESS  | TITLE AND<br>AVRG HRS/WK      | COMPEN-<br>SATION | EMPLOYEE<br>BEN PLAN<br>CONTRIB | EXPENSE<br>ACCOUNT |
|---|-------------------------------|-------------------|---------------------------------|--------------------|
| DAVID SABA<br>1225 19TH ST, NW, SUITE 400<br>WASHINGTON, DC 20036               | EX OFFICIO/PRESIDENT<br>40.00 | 178,527.          | 26,797.                         | 0.                 |
| ANTHONY COLON<br>1225 19TH ST, NW, SUITE 400<br>WASHINGTON, DC 20036            | CHAIR<br>1.00                 | 0.                | 0.                              | 0.                 |
| BARBARA DEPESA<br>1225 19TH ST, NW, SUITE 400<br>WASHINGTON, DC 20036           | DIRECTOR<br>1.00              | 0.                | 0.                              | 0.                 |
| JAMES WINDHAM<br>1225 19TH ST, NW, SUITE 400<br>WASHINGTON, DC 20036            | DIRECTOR<br>1.00              | 0.                | 0.                              | 0.                 |
| JULIO FUENTES<br>1225 19TH ST, NW, SUITE 400<br>WASHINGTON, DC 20036            | DIRECTOR<br>1.00              | 0.                | 0.                              | 0.                 |
| MATTHEW LADNER<br>1225 19TH ST, NW, SUITE 400<br>WASHINGTON, DC 20036           | DIRECTOR<br>1.00              | 0.                | 0.                              | 0.                 |
| BETHANY LITTLE<br>1225 19TH ST, NW, SUITE 400<br>WASHINGTON, DC 20036           | VICE CHAIR<br>1.00            | 0.                | 0.                              | 0.                 |
| SHAWN AREVALO MCCOLLOUGH<br>1225 19TH ST, NW, SUITE 400<br>WASHINGTON, DC 20036 | DIRECTOR<br>1.00              | 0.                | 0.                              | 0.                 |
| GREGORY STONE<br>1225 19TH ST, NW, SUITE 400<br>WASHINGTON, DC 20036            | DIRECTOR<br>1.00              | 0.                | 0.                              | 0.                 |
| JOAN BARATZ-SNOWDEN<br>1225 19TH ST, NW, SUITE 400<br>WASHINGTON, DC 20036      | DIRECTOR<br>1.00              | 0.                | 0.                              | 0.                 |
| ERROL FORSMAN<br>1225 19TH ST, NW, SUITE 400<br>WASHINGTON, DC 20036            | DIRECTOR<br>1.00              | 0.                | 0.                              | 0.                 |

|  |                   |                 |                |           |
|--|-------------------|-----------------|----------------|-----------|
| TING SUN<br>1225 19TH ST, NW, SUITE 400<br>WASHINGTON, DC 20036        | SECRETARY<br>1.00 | 0.              | 0.             | 0.        |
| FRANK ATTKISSON<br>1225 19TH ST, NW, SUITE 400<br>WASHINGTON, DC 20036 | DIRECTOR<br>1.00  | 0.              | 0.             | 0.        |
| URSULA WRIGHT<br>1225 19TH ST, NW, SUITE 400<br>WASHINGTON, DC 20036   | TREASURER<br>1.00 | 0.              | 0.             | 0.        |
| TOTALS INCLUDED ON FORM 990, PART V-A                                  |                   | <u>178,527.</u> | <u>26,797.</u> | <u>0.</u> |

| SCHEDULE A                   | OTHER INCOME   |                |                | STATEMENT      | 5 |
|------------------------------|----------------|----------------|----------------|----------------|---|
| DESCRIPTION                  | 2006<br>AMOUNT | 2005<br>AMOUNT | 2004<br>AMOUNT | 2003<br>AMOUNT |   |
| MISCELLANEOUS                | 5,070.         | 10,874.        | 10,641.        | 11,864.        |   |
| TOTAL TO SCHEDULE A, LINE 22 | <u>5,070.</u>  | <u>10,874.</u> | <u>10,641.</u> | <u>11,864.</u> |   |

# Application for Extension of Time To file an Exempt Organization Return

▶ File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only Part I and check this box
  - If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only Part II (on page 2 of this form).
- Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

**Electronic Filing (e-file).** Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on e-file for Charities & Nonprofits.

|  |   |   |
|--|---|---|
| Type or print  | Name of Exempt Organization<br><b>AMERICAN BOARD FOR CERTIFICATION OF TEACHER EXCELLENCE, INC.</b>                      | Employer identification number<br><b>20-0450386</b> |
|  | Number, street, and room or suite no. If a P.O. box, see instructions.<br><b>1225 19TH STREET, NW, NO. 400</b>          |   |
| File by the due date for filing your return. See instructions. | City, town or post office, state, and ZIP code. For a foreign address, see instructions.<br><b>WASHINGTON, DC 20036</b> |   |

Check type of return to be filed (file a separate application for each return):

- |  |   |                                    |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation)                 | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)      | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF         | <input type="checkbox"/> Form 1041-A                              | <input type="checkbox"/> Form 8870 |

- The books are in the care of ▶ **THE ORGANIZATION**  
 Telephone No. ▶ **202-261-2620** FAX No. ▶ \_\_\_\_\_
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until **MAY 15, 2009**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:  
 ▶  calendar year \_\_\_\_\_ or  
 ▶  tax year beginning **OCT 1, 2007**, and ending **SEP 30, 2008**

2 If this tax year is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

|   |    |    |     |
|---|----|----|-----|
| 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.   | 3a | \$ |     |
| b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.  | 3b | \$ |     |
| c <b>Balance Due.</b> Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. | 3c | \$ | N/A |

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

**Drolet & Associates, P.L.L.C.**  
 1901 L Street N.W.  
 Suite 250  
 Washington, DC 20036-3561  
 352-2057543

**American Board for Certification of Teacher  
Excellence, Inc.  
EIN # 20-0450386  
YE 9/30/08**

Statement 7  
Schedule A Part VI-A  
Page 6 Column D:

The ending date of the tax year in which the American Board for Certification of Teacher Excellence, Inc. made its first section 501(h) election was September 30, 2006. Therefore, it is not required to complete column D.

**American Board for Certification of Teacher Excellence, Inc**  
**EIN#: 20-0450386**  
**For the Year Ended September 30, 2008**

| Group                  | Cost<br>Beginning | Cost<br>Acquisitions | Cost<br>Disposals | Cost<br>Ending | Depreciation<br>Prior | Depreciation<br>Addition | Depreciation<br>Reductions | Depreciation<br>Ending |
|------------------------|-------------------|----------------------|-------------------|----------------|-----------------------|--------------------------|----------------------------|------------------------|
| Computer Equipment     | 180,900           | 0                    | 0                 | 180,900        | 163,775               | 16,542                   | 0                          | 180,317                |
| Equipment              | 28,718            | 0                    | 0                 | 28,718         | 19,878                | 5,743                    | 0                          | 25,621                 |
| Furniture & Fixtures   | 32,905            | 0                    | 0                 | 32,905         | 20,581                | 7,658                    | 0                          | 28,239                 |
| Leasehold improvements | 123,193           | 164,532              | 123,193           | 164,532        | 87,929                | 38,062                   | 123,193                    | 2,798                  |
| Software               | 89,955            | 0                    | 0                 | 89,955         | 88,584                | 1,371                    | 0                          | 89,955                 |
| <b>Grand Total</b>     | <b>455,671</b>    | <b>164,532</b>       | <b>123,193</b>    | <b>497,010</b> | <b>380,747</b>        | <b>69,376</b>            | <b>123,193</b>             | <b>326,930</b>         |

American Board for Certification of Teacher Excellence, Inc.  
 Recipients of Scholarships  
 For the Year Ended September 30, 2008

| first name | Last Name     | Address #1                     | Address #2 | City             | State | Zip        | Total    |
|------------|---------------|--------------------------------|------------|------------------|-------|------------|----------|
| Youn       | Ahn           | 5006 1st St. North             | Apt #102   | Saint Petersburg | FL    | 33703      | \$ 900   |
| Joseph     | Akers         | 3288 Hwy. 82 W.                |            | Maben            | MS    | 39750      | \$ 650   |
| Neckie     | Akines        | 2106 Center Street             | #1F        | Clarksdale       | MS    | 38614      | \$ 650   |
| Antionette | Alexander     | 20602 Whiterock Rd.            |            | Aberdeen         | MS    | 39730      | \$ 775   |
| Nannette   | Anderson      | 1524 Coopertown Rd. NE         |            | Brookhaven       | MS    | 39601      | \$ 650   |
| Sybil      | Anderson      | 1006 West Berry Avenue         |            | Tampa            | FL    | 33603      | \$ 775   |
| April      | Anthony       | 703 George Street              |            | Canton           | MS    | 39046      | \$ 775   |
| Rodney     | Ashford       | 54 Mattie Drive                |            | Ellisville       | MS    | 39437      | \$ 650   |
| Krista     | Austin        | 7501 142nd Ave. N              | Apt #658   | Largo            | FL    | 33771      | \$ 1,650 |
| Demetric   | Baines        | 637 McKinley St.               |            | Clarksdale       | MS    | 38614      | \$ 1,900 |
| Ramiro     | Ballestas     | 403 NW 32nd Ct.                | #105       | Pomano Beach     | FL    | 33064      | \$ 650   |
| Vanessa    | Beamon        | 51 CR 97                       |            | Bay Springs      | MS    | 39422      | \$ 650   |
| Domica     | Bellamy       | 7514 Camarina Calle            |            | Tampa            | FL    | 33615      | \$ 1,025 |
| Jennifer   | Berryman      | 637 CR1101                     |            | Booneville       | MS    | 38829      | \$ 50    |
| Ramona     | Bowden        | 264 Road 452                   |            | Nettleton        | MS    | 38858      | \$ 650   |
| Cheryl     | Bowden-Walker | 5715 Gladewood Dr.             |            | Jackson          | MS    | 39211      | \$ 650   |
| Kiani      | Bowman        | 1407 E. Columbus Dr.           |            | Tampa            | FL    | 33605      | \$ 900   |
| Peggy      | Brennan-Grimm | 4416 Castle Palm Ct.           |            | Orange Park      | FL    | 32065      | \$ 775   |
| Craig      | Bridgeman     | 1001 W. Fulton St.             |            | Canton           | MS    | 39046      | \$ 650   |
| Robin      | Brooks        | 6424 Wilshire Dr.              |            | Tampa            | FL    | 33615      | \$ 1,150 |
| Traci      | Brown         | 430 Reflections Circle         | #208       | Casselberry      | FL    | 32707      | \$ 1,650 |
| Phoebe     | Brown         | 1855 W. Ridgeway St.           | #B         | Jackson          | MS    | 39213      | \$ 650   |
| VieAnna    | Brown         | 78 B and B Loop Rd.            |            | Hattiesburg      | MS    | 39401      | \$ 900   |
| Lişa       | Bryant        | 7706 Marbella Creek Ave.       |            | Tampa            | FL    | 33615      | \$ 650   |
| Tandy      | Caraway       | 11030 SW 156 St.               |            | Miami            | FL    | 33157      | \$ 775   |
| Schreese   | Carter        | 108 Crossgate St.              |            | Starkville       | MS    | 39759      | \$ 650   |
| Cassandra  | Chatman       | P.O. Box 7174                  |            | Gulfport         | MS    | 39506      | \$ 650   |
| Martha     | Cherry        | 110 Lamar Avenue               |            | Hattiesburg      | MS    | 39402-1446 | \$ 650   |
| Donna      | Cohen         | 2015 W. Bella Vista St.        |            | Lakeland         | FL    | 33805      | \$ 775   |
| Kathleen   | Cole          | 2601 Locksley Street           |            | Sun City Center  | FL    | 33573      | \$ 650   |
| Burdine    | Conner        | 1750 County Road 506           |            | Shannon          | MS    | 38868      | \$ 650   |
| Kim        | Corl          | 1608 Harvard Woods Dr.         | #2612      | Brandon          | FL    | 33511      | \$ 900   |
| Debra      | Dalton        | 5342 116th Ave.                |            | Fennville        | MI    | 49408      | \$ 900   |
| Carol      | Davis         | 187 SCR 8                      |            | Taylorville      | MS    | 39168      | \$ 1,150 |
| Angela     | Deaton        | 3908 W. San Luis St.           |            | Tampa            | FL    | 33629      | \$ 1,900 |
| Denise     | Dugger        | 554 Prindle Dr. E.             |            | Jacksonville     | FL    | 32225      | \$ 900   |
| Marion     | Earley        | 328 Forest Cir. N.             |            | Havana           | FL    | 32333      | \$ 775   |
| Paul       | Elkins        | 1004 W. Coral St.              |            | Tampa            | FL    | 33602      | \$ 650   |
| Tracy      | Evans         | 2405 Whitetail Circle          |            | West Point       | MS    | 39773      | \$ 650   |
| Vincent    | Fazio         | 1050 Regal Point Terrace       | #210       | Lake Mary        | FL    | 32746      | \$ 1,650 |
| Reginald   | Forte         | 2655 C. Sharon Lane            |            | Greenville       | MS    | 38701      | \$ 650   |
| Iva        | Frison-Ashe   | 6311 NW 201st Street           |            | Miami--Hialeah   | FL    | 33015      | \$ 650   |
| Jeni       | Geis          | 1603 First Street              |            | Neptune Beach    | FL    | 32266      | \$ 650   |
| Velsie     | Gentry        | 580 S. Pear Orchard Road       | #1602      | Ridgeland        | MS    | 39157      | \$ 650   |
| Charles    | Goldsmith     | 112 Parkside Drive             |            | Brandon          | MS    | 39042      | \$ 650   |
| Twanna     | Gordon        | 97 CR 207                      |            | Oxford           | MS    | 38655      | \$ 650   |
| LaToya     | Govan         | 10 Edna Dr.                    |            | Hattiesburg      | MS    | 39402      | \$ 775   |
| Erica      | Green         | 795 W. Countyline Rd./ Bristol | #142       | Jackson          | MS    | 39213      | \$ 650   |
| Tefreda    | Hairston      | 2017 Short Main St.            |            | Columbus         | MS    | 39701      | \$ 900   |
| Lois       | Hall          | 217 W. 108th Ave.              |            | Tampa            | FL    | 33612      | \$ 775   |
| Cynthia    | Hamlin        | 741 Portwine Ct.               |            | Englewood        | FL    | 34223      | \$ 775   |
| Leslee     | Harvey        | 897 Trickhambridge Rd.         |            | Brandon          | MS    | 39042      | \$ 775   |
| Prudence   | Hatchett      | 500 Louisville St.             | Apt. 101   | Starkville       | MS    | 39759      | \$ 900   |
| Megan      | Hayes         | 9645 Baymeadows Rd.            | #909       | Jacksonville     | FL    | 32256      | \$ 1,775 |

American Board for Certification of Teacher Excellence, Inc.  
 Recipients of Scholarships  
 For the Year Ended September 30, 2008

| first name  | Last Name       | Address #1                   | Address #2 | City             | State | Zip         | Total    |
|-------------|-----------------|------------------------------|------------|------------------|-------|-------------|----------|
| Alberta     | Haynes          | 6812 Wells Street            |            | Moss Point       | MS    | 39563       | \$ 650   |
| Kristy      | Haynes          | 1236 McNeil Rd.              |            | Louisville       | MS    | 39339       | \$ 650   |
| Shalaan     | Hendricks       | 98 Crepe Myrtle dr.          |            | Columbus         | MS    | 39705       | \$ 775   |
| Akilah      | Hill            | 140A CR 405                  |            | Oxford           | MS    | 38655       | \$ 900   |
| Diane       | Hinds           | 3748 Jackson Blvd.           |            | Ft. Lauderdale   | FL    | 33312       | \$ 650   |
| Carisa      | Hines           | 1382 Laurel Glen Dr.         |            | Bartow           | FL    | 33830       | \$ 900   |
| Cecil       | Hopkins         | 14 Tamburlain St.            |            | Hattiesburg      | MS    | 39402       | \$ 650   |
| Rosario     | Ing             | 119 Faust Dr.                |            | Gulfport         | MS    | 39503       | \$ 650   |
| Creadence   | Ivy             | P.O. Box 821                 |            | Houston          | MS    | 38851       | \$ 1,025 |
| John        | Jackson         | 2176 Cross Creek Road        |            | Starkville       | MS    | 39759       | \$ 900   |
| Daphne      | James           | P.O. Box 8231                |            | Columbus         | MS    | 39705       | \$ 900   |
| Sundra      | Jefferson       | 104 Peyton Lane              |            | Flora            | MS    | 39071       | \$ 775   |
| Kathryn     | Jones-Groen     | 441 York Dale Drive          |            | Ruskin           | FL    | 33570       | \$ 125   |
| Constantine | Kadoo           | 5720 Hawkes Bluff Ave.       |            | Davie            | FL    | 33331       | \$ 650   |
| Carnetta    | Keeton          | 6500 Hans Road               |            | Moss Point       | MS    | 39562       | \$ 650   |
| Norma       | Kennedy         | 1800 SW 81 Ave.              | #1303      | North Lauderdale | FL    | 33068       | \$ 775   |
| Kirti       | Khilnani        | 19515 SW 78th Place          |            | Cutler Bay       | FL    | 33157       | \$ 1,775 |
| Donna       | King            | 513 Cefalu Street            |            | Greenville       | MS    | 38701       | \$ 850   |
| Larry       | King            | 9126 Barnstaple Lane         |            | Jacksonville     | FL    | 32257       | \$ 900   |
| Regina      | Kirk            | P.O. Box 8544                |            | Columbus         | MS    | 39705       | \$ 650   |
| Anita       | Kitchens-Howard | 2220A Morris Rd.             |            | Starkville       | MS    | 39759       | \$ 650   |
| Connie      | Knight          | 113 Pecan Grove Drive        |            | Hattiesburg      | MS    | 39402       | \$ 900   |
| Anne        | Laing           | 8290 Parkway West            | #412       | Jacksonville     | FL    | 32216       | \$ 900   |
| Walter      | Lane            | Route 1 Box 134              |            | Eupora           | MS    | 39744       | \$ 1,775 |
| Kimberly    | Lewis           | 100 S. Long St.              | #28        | Starkville       | MS    | 39759       | \$ 775   |
| Marsha      | Lewis           | 2512 Foxchase Dr.            |            | Greenville       | MS    | 38701       | \$ 900   |
| Carol       | Lewis           | 6629 Red Leaf Lane           |            | Hueytown         | AL    | 35023       | \$ 775   |
| MarQueisha  | Malone          | 3215 Crawford Rd.            |            | Crawford         | MS    | 39743       | \$ 650   |
| Jeannette   | Manning         | 6017 George Walker Rd.       |            | West Point       | MS    | 39773       | \$ 650   |
| Stella      | Maris           | 5457 NE 5th Ave.             |            | Ft. Lauderdale   | FL    | 33334       | \$ 650   |
| Rafael      | Martinez        | 15611 NW 14th Ct.            |            | Pembroke Pines   | FL    | 33028       | \$ 650   |
| Liliana     | Martinez-Roman  | 9197 Fontainebleu Blvd.      | #4         | Miami            | FL    | 33172       | \$ 650   |
| Lauren      | Masino          | 11902 Lakemist Circle        |            | Temple Terrace   | FL    | 33617       | \$ 1,775 |
| David       | Maxey           | P.O. Box 652                 |            | New Albany       | MS    | 38652       | \$ 650   |
| Angela      | McAllister      | 323 Alex Cove                |            | Southaven        | MS    | 38671       | \$ 650   |
| Ann         | McCJain         | 1617 Hulett Drive            |            | Brandon          | FL    | 33511-2246  | \$ 1,775 |
| Christopher | McCrary         | P.O. Box 511                 |            | Reform           | AL    | 35481       | \$ 650   |
| Diamond     | McMaster        | 9916 SW 221 Terrace          |            | Culter Bay       | FL    | 33190       | \$ 900   |
| Michelle    | McMullen        | 8401 Granite Place           |            | Tampa            | FL    | 33615       | \$ 775   |
| Kevin       | Melamed         | 2940 Bernice Drive           |            | Jacksonville     | FL    | 32257       | \$ 650   |
| Bronwyn     | Metcalf         | P.O. Box 505                 |            | Winona           | MS    | 38967       | \$ 650   |
| Tracy       | Miller          | 3510 Brangus Ct.             |            | Jacksonville     | FL    | 32226       | \$ 1,025 |
| Natalie     | Miller          | 2025 Brickell Ave.           | #602       | Miami            | FL    | 33129       | \$ 650   |
| Magda       | Mohamed         | 12831 Madison Pointe Circle  | #102       | Orlando          | FL    | 32821       | \$ 650   |
| Angela      | Moore           | 1509 Churchill Dr.           |            | Ocean Springs    | MS    | 39564       | \$ 900   |
| Deborah     | Moreland        | 26640 Foamflower Blvd.       |            | Wesley Chapel    | FL    | 33544       | \$ 650   |
| Roberta     | Murr            | P.O. Box 6319                |            | Portland         | OR    | 97228--6319 | \$ 650   |
| Allison     | Musante         | 1300 Duroc Dr.               |            | Lake Helen       | FL    | 32744       | \$ 900   |
| Elisabeth   | Nattiel         | 5648 Spectacular Bid. Circle |            | Wesley Chapel    | FL    | 33544       | \$ 775   |
| Ursula      | Nettles         | 2005 Highland Dr.            |            | Gauier           | MS    | 39553       | \$ 900   |
| Lisa        | Nikitsein       | 8901 NW 78th Street          | #204       | Tamarac          | FL    | 33321       | \$ 650   |
| Thomasyne   | Nobles          | 24 Burkhalter Road           |            | Sumrall          | MS    | 39482       | \$ 650   |
| Samuel      | Orekoya         | 4235 Morningside Way         |            | Powder Springs   | GA    | 30127       | \$ 650   |
| Paula       | Patton          | P.O. Box 16211               |            | Jackson          | MS    | 39236       | \$ 900   |

American Board for Certification of Teacher Excellence, Inc.  
 Recipients of Scholarships  
 For the Year Ended September 30, 2008

| first name   | Last Name    | Address #1                 | Address #2    | City            | State    | Zip        | Total             |
|--------------|--------------|----------------------------|---------------|-----------------|----------|------------|-------------------|
| Mark         | Peniston     | 5063 Cypress Palms Lane    |               | Tampa           | FL       | 33647      | \$ 1,650          |
| Steven       | Perry        | 1895 Mahalfey Circe        |               | Lakeland        | FL       | 33811      | \$ 650            |
| Holly        | Peters       | 7901 Baymeadows Circle E   |               | Jacksonville    | FL       | 32256      | \$ 775            |
| Paul         | Philpot      | 502 Mandalay Dr.           |               | Hattiesburg     | MS       | 39402      | \$ 775            |
| Kimberley    | Pierce       | P.O. Box 394               |               | Heidelberg      | MS       | 39439      | \$ 650            |
| Nettie       | Poindexter   | 308 Frisco Road            |               | Columbus        | MS       | 39702      | \$ 900            |
| Albert       | Pozo         | 2125 SW 98 Ave.            |               | Miami           | FL       | 33165      | \$ 650            |
| Phil         | Rafferty     | 20241 Mt. Prospect Ave.    |               | Charlotte       | FL       | 33952      | \$ 900            |
| Rachel       | Raidiger     | 4145 Winding River Way     |               | Land O Lakes    | FL       | 34639      | \$ 1,650          |
| April        | Smith-Reed   | 38 Shadow Ridge Dr.        |               | Hattiesburg     | MS       | 39402      | \$ 650            |
| Dan          | Richal       | 616 Clearwater Park Road   | Apt. #608     | West Palm Beach | FL       | 33401      | \$ 125            |
| Arlena       | Riley        | P.O. Box 281               |               | Pickens         | MS       | 39146      | \$ 650            |
| Migdalia     | Rivera       | 47st. B54 No.4             | Sierra Bayamo | Bayamon         | Puerto R | 961        | \$ 650            |
| Jason        | Roberts      | 109 W. Mill Road           |               | Columbus        | MS       | 39702      | \$ 650            |
| Tracey       | Robertson    | 33 Buckingham St.          |               | Hattiesburg     | MS       | 39402      | \$ 1,775          |
| Ava          | Robinson     | 388 W. Dayton Circle       |               | Ft. Lauderdale  | FL       | 33312      | \$ 775            |
| Kettina      | Robinson     | P.O. Box 1678              |               | West Point      | MS       | 39773      | \$ 650            |
| Cynthia      | Rogers       | 319 Cecil St.              |               | Columbus        | MS       | 39702      | \$ 650            |
| Taletta      | Sager        | P.O. Box 1359              |               | Escatawpa       | MS       | 39552      | \$ 1,150          |
| Sequita      | Sands        | 5026 Long Lake Circle      | #202          | Lakeland        | FL       | 33805      | \$ 1,775          |
| Sharon       | Sartain      | 4062 Vermont Blvd.         |               | Elkton          | FL       | 32033      | \$ 775            |
| Ashley       | Selby        | 2021 Wildwood Terrace      |               | Yazoo City      | MS       | 39194      | \$ 650            |
| Gayle        | Shaw         | 1314 South Michigan Ave.   |               | Clearwater      | FL       | 33756      | \$ 650            |
| James        | Shields      | 2682 Carlisle Ct.          |               | Orange Park     | FL       | 32065-6341 | \$ 650            |
| Willie       | Shoto        | 3340 Patterson Dr.         |               | Pearl           | MS       | 39208      | \$ 650            |
| Radica       | Singh        | 10429 Frog Pond Dr.        |               | Riverview       | FL       | 33569      | \$ 650            |
| Jesse        | Slater       | 34 Butternut Dr.           |               | Columbus        | MS       | 39705      | \$ 650            |
| Terrance     | Smith        | 465 Kings Road             |               | Belden          | MS       | 38826      | \$ 650            |
| Ashley       | Starr        | 07 Butternut Drive         |               | Taylorville     | MS       | 39168      | \$ 650            |
| Phillip      | Stegall      | 11281 Old Hwy 49           |               | Gulfport        | MS       | 39503      | \$ 650            |
| Clareice     | Stewart      | 111 Brent Street           |               | Crystal Springs | MS       | 39059      | \$ 650            |
| Lamona       | Tangataevaha | 610 W Ottawa St.           | # 301         | Lansing         | MI       | 48933      | \$ 1,775          |
| Krystal      | Thomas       | 620 Saddle Creek           |               | Oxford          | MS       | 38855      | \$ 900            |
| Joyce        | Thomas       | 6348 Woodstock Dr.         |               | Jackson         | MS       | 39206      | \$ 650            |
| Gail         | Thompson     | 1632 CR 92                 |               | Water Valley    | MS       | 38965      | \$ 900            |
| Nu           | Tran         | 3087 Big Ridge Rd.         |               | Diberville      | MS       | 39540      | \$ 650            |
| Ileana       | Trautwein    | 814 Mulberry Bush Ct.      |               | Orlando         | FL       | 32828      | \$ 775            |
| Jennifer     | Traylor      | 529 County Road 215        |               | Abbeville       | MS       | 38601      | \$ 650            |
| David        | Upchurch     | 1218 East Henry Ave.       |               | Tampa           | FL       | 33604      | \$ 775            |
| Cathy        | Valentin     | 2737 Bluestone Dr.         |               | Deltona         | FL       | 32738      | \$ 775            |
| Dandera      | Walker       | 252 Old Enochs Rd.         |               | Florence        | MS       | 39073      | \$ 775            |
| Angela       | Wallace      | PO Box 124                 | 754 CR 132    | Van Vleet       | MS       | 38877      | \$ 775            |
| Margaret     | Weston       | 4577 Nashville Ferry Rd. E |               | Columbus        | MS       | 39702      | \$ 900            |
| Bisceglia    | White        | 6729 Morse Glen Lane       |               | Jacksonville    | FL       | 32244      | \$ 650            |
| Jennifer     | Wilks Gaston | P.O. Box 177               |               | Oakland         | MS       | 38948      | \$ 775            |
| Victoria     | Williams     | 2219 23rd Ave. North       |               | Columbus        | MS       | 39701      | \$ 650            |
| Brannon      | Williams     | 236 Shady Lane             |               | Pontotoc        | MS       | 38863      | \$ 1,650          |
| Felicia      | Williams     | 1336 Coolmont Dr.          |               | Brandon         | FL       | 33511      | \$ 650            |
| Johnny       | Williams     | 12198 Versailles Street    |               | Jacksonville    | FL       | 32224      | \$ 650            |
| Carol        | Williams     | 159 Miller Dr.             |               | Columbus        | MS       | 39702      | \$ 650            |
| Selena       | Williams     | 16128 Hutchinson rd.       |               | Tampa           | FL       | 33625      | \$ 775            |
| Tammy        | R.           | 164 Mossy Pond Rd.         |               | Purvis          | MS       | 39475      | \$ 650            |
| Chloé        | Wood         | 7740 Southside Blvd.       | #705          | Jacksonville    | FL       | 32256      | \$ 775            |
| Velma        | Woodard      | 1425 6th Street North      |               | Columbus        | MS       | 39701      | \$ 650            |
| Christina    | Wood-Hatcher | 2911 Blanchard Ave.        |               | Pascagoula      | MS       | 39581      | \$ 650            |
| Aline        | Zentefis     | 4261 NW 55 Dr.             |               | Coconut Creek   | FL       | 33073      | \$ 650            |
| <b>Total</b> |              |                            |               |                 |          |            | <b>\$ 135,525</b> |

**American Board for Certification of Teacher Excellence, Inc.**  
**Year Ended September 30, 2008**  
**For Form 990 Schedule A Part III Question 3a**

**Selection Procedures for Scholarships**

A complete application will include all application forms with signature, two essays, and the official transcript from the undergraduate institution granting the bachelor's degree. The recommendation form and all other transcripts are not required for an application to begin the evaluation round. Incomplete applications will not be evaluated until all necessary materials are received.

Eligibility will be screened (citizenship status, licenses status, date of bachelor's degree).

Step 1: Initial Application Review: The selection team will review applications and select qualified applicants to continue on for the interview round. All selection team members will be trained by Test Development to judge essays and the phone interview based on a standardized rubric. All applicants will have their first essay read by two team members (tier 1), and those with a qualifying score will have their second essay read (tier 2). Based on the qualifying score for the second essay the applicant will receive a phone interview.

Step 2—Phone Interviews: Qualified applicants will participate in a phone interview with selection team members (tier 3). Phone interviews last approximately 25 minutes while two team members conduct and score the interview. They are not permitted to discuss or share their scores with each other. T&I will record results in a master applicant score spreadsheet.

Step 3—Final Selection & Notification: Final selections for Teach & Inspire program participants will be based on the applicant's interest in teaching in high-need schools, commitment level, and prior experience. A total score for the applicant will be given based on their essays, phone interview, transcript, and recommendation. The official ABCTE Selection Committee (T&I Director, T&I Program Coordinator, VP of Teacher Recruitment, and ABCTE President) will review the application in its entirety. Approved selected applicants will be notified of their acceptance status by email. An original, signed copy of the acceptance letter will also be mailed to accepted applicants for their records.

Step 4—Applicants Accept/Decline Offer: Accepted applicants will be given a two week deadline to accept or decline the offer. Once accepting the offer, TIPs will immediately receive directions on how to enroll in ABCTE's certification program with their scholarship.